

Onslow College Equal Employment Opportunities Policy

Statement of Intent:

Onslow College is committed to being an Equal Employment Opportunity employer.

Rationale:

In accordance with The Human Rights Act 1993 (HRA) and the Employment Relations Act 2000 (ERA) the Board of Trustees has an obligation to ensure all workplaces are safe and fair.

Board Expectations:

1. That the Equal Employment Opportunity procedures are followed at the College.
2. This includes but is not limited to these areas:
 - (a) Recruitment and selection
 - (b) Promotion and career development
 - (c) Training and staff development

Definitions:

Equal Employment Opportunities (EEO) Ensuring that all job-seekers and employees are considered for the employment of their choice and that they have the chance to perform to their full potential.

Guidelines

To implement and monitor policies which will eliminate discriminatory practices in the employment of any person.

Delegations

The implementation of this policy is delegated to the Principal.

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Effective Date: December 2022	Review Cycle: Within 3 years	Due for review: May 2023