

## **5.3 Student Discipline**

### **Statement of Intent**

Onslow College has effective, fair and transparent processes for dealing with inappropriate behaviour.

### **Board Expectations**

The Board's expectations regarding student discipline are that:

- students have a clear understanding about the school's expectations of behaviour and what is deemed unacceptable
- unacceptable behaviours include but are not limited to bullying, sexual harassment, racism, alcohol and drug abuse, truancy, disruptive or anti-social behaviour and illegal behaviour
- the school responds to unacceptable behaviour
- the philosophy of restorative justice underpins disciplinary actions wherever possible
- wherever possible, disciplinary action and sanctions are applied in a way that maximises the pupil's opportunity to remain in education
- additional support is offered to those students who have difficulty meeting the school's behavioural expectations
- disciplinary processes are carried out in accordance with the principles of natural justice
- disciplinary processes are documented and transparent

### **Supporting Documents**

The Board expects that the following documents outlining management policies, procedures or practices are in place and are consistent with this policy. Where they have been developed by the school they will be regularly reviewed by management. These documents are available to the Board on request:

- student code of conduct
- Onslow College Student Disciplinary Manual
- Ministry of Education Guidelines for Principals and Boards of Trustees on stand downs & suspensions
- NZSTA; The Boards' right to discipline
- board disciplinary committee hearings manual
- international students code of practice

### **Delegation**

The implementation of this policy is delegated to the Principal.