

5.5 Sexual Harassment

Statement of Intent

Onslow College will maintain a safe environment free from sexual harassment.

Definition

For the purposes of this policy, sexual harassment includes;

- The use of words (whether written or spoken) or visual material of a sexual nature which are unwelcome or offensive or which are repeated or of such a character that they subject another person to behaviour that is unwelcome or offensive
- Physical behaviour of a sexual nature that is unwelcome or offensive or which is repeated or of such a nature that they subject another person to behaviour that is unwelcome or offensive

Board's Expectations

That all persons employed, enrolled or otherwise associated with the College will respect the rights of others to an environment free from sexual harassment.

Supporting Documents

The Board expects that the following documents outlining management policies, procedures or practices are in place and are consistent with this policy. Where they have been developed by the school they will be regularly reviewed by management.

These documents are available to the Board on request:

The Employment Relations Act 2000
Policy 5.4 on Response to Bullying

Delegation

The implementation of this policy is delegated to the Principal.

Review date May 2017

Date for next review 2020